

Statement of Commitment to Child Safety

WRBASC is committed to providing a safe environment for children and young people. We understand our responsibilities and statutory duty of care to implement the National Child Safe Principles and embed the Child Safe Standards to build our capacity as an organisation to prevent and respond to allegations of child abuse.

We are committed to implementing and abiding by our Child Safe Environment Policy, incorporating the Child Safe Standards which emphasises our zero tolerance for child abuse and raising awareness about the importance of child safety in our service and the community.

For the children, we commit to:

- Protecting you from abuse and neglect and promoting your wellbeing in a safe, inclusive environment.
- Promoting cultural safety for all children and young people, including First Nations children and children from culturally and linguistically diverse backgrounds.
- Believing you are unique and have the right to be protected, we value diversity and do not tolerate any discriminatory practices.
- Working in collaboration with the United Nations Convention on the Rights of the Child and educating you about your right to be safe.
- Teaching you what to do if you feel unsafe and encouraging you to express your views and thoughts on matters that directly affect you.
- Listening to you and empowering you to act on any concerns you or others may raise.

For the families, we commit to:

- Communicating regularly with you and valuing your input into our child safe practices.
- Reviewing our policies and procedures at least annually to ensure continuous improvement, with your child's safety at the centre.
- Being transparent about our Child Protection Policy and our mandatory reporting responsibilities to protect children from physical, sexual, emotional and psychological abuse and neglect.

As a child safe organisation, we commit to:

Ensuring all staff engaged are suitable to work with children and young people through rigorous employment procedures and Working with Children Checks.

Adhering to our comprehensive Child Protection Policy and standing by our mandatory reporting responsibilities.

Providing ongoing professional development for educators to maintain their ability to identify and respond to situations of abuse and neglect.

Embedding the Child Safe Standards across all policies, procedures and practices.

Reviewing this Statement of Commitment to Child Safety every year next review date or sooner if a critical incident occurs.